## THE INSTITUTE FOR PROFESSIONAL ADVANCEMENT, INC.

hereby certifies that

## Mark Snyder

having successfully completed the written and oral examinations; having met the education and experience criteria as prescribed by the Institute of Professional Advancement is granted the designation

## Certified Sales Professional

and is authorized to use the CSP designation in accordance with the bylaws of the Institute for Professional Advancment

Signed on this 17th day of April 20 15

Mary Repetto, CSP Instructor