

THE INSTITUTE FOR PROFESSIONAL ADVANCEMENT, INC.

*hereby certifies that*

Tommy Garnett

*having successfully completed the written and oral examinations; having met the education and experience criteria as prescribed by the Institute of Professional Advancement is granted the designation*

**Certified Sales Professional**

*and is authorized to use the CSP designation in accordance with the bylaws of the Institute for Professional Advancement*

Signed on this 6th day of November 20 14

  
*Karen Jensen* CPMR CSP  
Executive Director